

Braeburn Infant and Nursery School

Anti Bullying Policy

Rationale

One of the stated aims of the school is to create a caring atmosphere where all staff and pupils feel happy and secure. Bullying is completely counter to that aim. Bullying is the conscious desire to hurt, threaten or frighten some-one else; it is essentially pre-meditated. All bullying is aggression, either physical, verbal or psychological; although not all aggression is bullying. Many young children are aggressive; it is their way of dealing with problems. They often act before they think. Their actions can be motiveless, immediate and uncontrolled. Consequently we are aware that every reported case of bullying will not necessarily be so.

Purposes

At Braeburn Infant and Nursery School we want our staff and children to:-

1. have their allegation taken seriously and all sides listened to;
2. receive a clear explanation for any outcomes;
3. if victims, to receive re-assurance, advice, concrete help and support;
4. feel responsible for their actions and the effects on others;
5. be able to "tell" about any incident;
6. be assertive in order to defend themselves from potential bullies but not to be aggressive themselves;
7. learn to control their aggressive behaviour;
8. support one another to prevent bullying;
9. realise that bullying behaviour will not be tolerated at our school.

Guidelines

1. Regular discussion as to what constitutes bullying will be held.
2. Emphasis will be on prevention.
3. Via our general good discipline policy, overall expectations, social and personal education and constant vigilance we aim to emphasise how unacceptable bullying behaviour is.
4. Any incidents of bullying will be logged and reviewed to identify any patterns of types of behaviour, where they occur and by whom.
5. The Headteacher or Deputy Head will be informed and consultation will take place with the parents of both victim and bully.
6. Consideration will be given as to whether action taken will be private or public.
7. Potential "danger" areas such as the field, toilets and playground will be identified and staff vigilance maintained.
8. Mid-day Supervisors will be informed of the school behaviour policy and training given on strategies to deal with unacceptable behaviour with particular regard to bullying.

This Policy was approved by Governors at the School Improvement Committee

on...12.2.14.....

Signed.....Date...2.4.14.....

Chair: Ned Bowden

Review Date: ...Spring term 2017.....