

### Braeburn Primary and Nursery Academy Risk Assessment

RISK ASSESSMENT DETAILS			RISK RATING & EVALUATION OF RESIDUAL RISK				
	Ebor Academy	7 Trust	Assessing	level of residual risk = impact x	likelihood		
Academy	Braeburn			IMPACT		LIKELIHOOD	
TITLE OF RISK			Catastrophic		Highly Probable	The event is extremely Foreseeable (5)	More likely to occur
ASSESSMENT	Covid 19 Risk	Assessment TPA	Major	Harm is more likely than not (4)	Probable	The event is very Foreseeable (4)	
DETAILS OF ACTIVITY		Moderate	Harm is likely (3)	Possible	The event is Foreseeable (3)		
			Minor	Harm is unlikely (2)	Unlikely	The event is not very Foreseeable (2)	
RISK ASSESSMENT LOG	G REF		Insignificant	Remote chance of dangerous harm (1)	Remote	The event is unforeseeable (1)	Less likely to occur
			· ·	What the final score tells vo	u in relatio	on to level of rist	(
WORKPLACE INSTRUCT	TION REF		V	What the final score tells yo	u in relatio	on to level of risl	
DATE OF ASSESSMENT		January 2020	V	What the final score tells yo	u in relatio	on to level of risi	(
DATE OF ASSESSMENT		Tim Jolly	V		u in relation		
DATE OF ASSESSMENT MANAGER CARRYING O ASSESSMENT	DUT RISK			1 - 5 6 - 10 12 - 15	u in relation	Very Low Low Medium	
DATE OF ASSESSMENT MANAGER CARRYING O ASSESSMENT	DUT RISK	Tim Jolly  Richard Crabtree - HOS  Trish Clay - AHT  Michaela Chalk - AHT		1 – 5	u in relation	Very Low Low	
WORKPLACE INSTRUCT DATE OF ASSESSMENT MANAGER CARRYING O ASSESSMENT NAME OF EMPLOYEE CO	OUT RISK	Tim Jolly  Richard Crabtree - HOS Trish Clay - AHT Michaela Chalk - AHT Debbie Simpson - COO		1 - 5 6 - 10 12 - 15	u in relation	Very Low Low Medium	



In welcoming pupils into school, it is critical that safety and wellbeing is at the forefront of all of our thinking. The guidance and actions for schools during the Coronavirus outbreak can be found here:

https://www.gov.uk/government/publications/actions-for-schools-during-the-coronavirus-outbreak

This document has been designed to

- 1) Identify sources of risk
- 2) Provide detail on what measures to be put in place in order to mitigate that risk
- 3) Assess what can be done to mitigate the risk
- 4) Having put the measures in place, to reflect on and score any residual risk

In putting the leaflet together we have taken on board a wide range of new guidance which recognises the challenges of having all children back in one building.

The assessment has been developed around the 11 systems of control around prevention and control:

#### Prevention:

- ① minimise contact with individuals who are unwell by ensuring that those who have coronavirus (COVID-19) symptoms, or who have someone in their household who does, do not attend school
- ② Where recommended, the use of face coverings in schools.
- ③ clean hands thoroughly more often than usual
- 4 ensure good respiratory hygiene by promoting the 'catch it, bin it, kill it' approach 2
- ⑤ introduce enhanced cleaning, including cleaning frequently touched surfaces often, using standard products such as detergents
- 6 minimise contact between individuals and maintain social distancing wherever possible
- ① where necessary, wear appropriate personal protective equipment (PPE)



- Always keeping occupied spaces well ventilated. Numbers 1 to 5 and 8 must be in place in all schools, all the time. Number 6 must be properly considered and schools must put in place measures that suit their particular circumstances. Number 7 applies in specific circumstances. Response to any infection:
- Manage confirmed cases of coronavirus (COVID-19) amongst the school community
- ① Contain any outbreak by following local health protection team advice Numbers 9 to 11 must be followed in every case where they are relevant.

In the event of a local lockdown we will follow public health guidance. Hygiene remains at the centre of the strategy to control transmission, it must remain central to all activities. There is also greater emphasis on wellbeing.

Recognising the logistics of having Bubbles of children, the guidance changes the emphasis from 'doing all that is reasonably possible to maintain distancing' to give 'formal consideration of how to reduce contacts and maximise distancing between those in school wherever possible'. 'Reasonably possible or practical' is defined by the HSE as 'weighing a risk against the trouble, time and money needed to control it.'

In conducting this risk assessment *it is therefore critical* that you can demonstrate that you have given thought to each risk and what is reasonable and possible to do in order to reduce / mitigate it.

We have outlined steps to take in order to reduce or mitigate risks, and ask the risk assessor to consider each one, decide on what action is reasonably possible and state the reason for this decision.

Where it becomes difficult to mitigate or reduce the risk,; e.g. lack of cleaning staff; or a measure is not deemed appropriate, you must note your reasoning. CST will then work with you to consider the best course of action which could include:

- a) Transfer the risk e.g. contract a company to clean and manage waste, engage with Department of Public Health
- b) . Accept the risk; this may be where the cost or impact on people is greater than the risk of transmission

Although we have produced this generic document, we recognise that every school is different, and we therefore expect each school to take a rigorous approach to interpreting risks in the context of their schools and to add any additional risks they may identify.

The risk assessment is a critical step in ensuring safety, so you must make sufficient time to ensure this is completed thoroughly and by staff who have been trained in undertaking a risk assessment. If unsure please contact Andy Roberts for guidance.



Despite putting the measures in place, there is always going to be a residual level of risk. Having reflected on the preventative measures you will put in place, please score the residual risk in terms of the likelihood of the risk manifesting and the impact.

A discussion with CST has been booked in with each school, to discuss the results and agree a risk score and any support required.

Risks change so you must review risks on an on-going basis and put measures in place to ensure wellbeing and safety, and also check that the measure put in place are working to ensure the controls are:

- effective
- working as planned
- updated appropriately considering any issues identified and changes in public health advice

RISK BEING ASSESSED	e.g. employees, pupils, customers, contractors, members of public, other	MEASURES TO REDUCE RISK	MEASURES.  If you propose to accept the risk as you are unable to mitigate it, please note this.	PLEASE DETAIL ANY LIMITATIONS AS A RESULT OF YOUR ENVIRONMENT.  If you feel preventative measures are not possible or appropriate, please state this along with your reasons
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#### STAFF WELLBEING

https://www.gov.uk/guidance/national-lockdown-stay-at-home

https://www.gov.uk/government/publications/safe-working-in-education-childcare-and-childrens-social-care/safe-working-in-education-childcare-and-chi



https://www.gov.uk/government/publications/covid-19-guidance-for-the-public-on-mental-health-and-wellbeing/guidance-for-the-public-on-the-mental-health-and-wellbeing-guidance-for-the-mental-health-and-wellbeing-guidance-for-the-mental-health-and-wellbeing-guidance-for-the-mental-health-and-wellbeing-guidance-for-the-mental-health-and-wellbeing-guidance-for-the-mental-health-and-wellbeing-gui

Social	Staff at risk due to	Control use of facilities to	, · •	
distancing	infection from working	ensure distancing can be		
15	too closely with others	maintained, aiming for 2	throughout the school day.	
		metres at all times	Ctaff to work within Dubbles where possible	
			Staff to work within Bubbles where possible, including revision of timetabling to ensure STT and	
			Inclusion team staff do not work across Super	
			Bubbles.	
			Jan 21 - STT staff to deliver recorded/live	
			sessions rather than usual PPA carousel to	
			avoid contact with multiple classes	
			Regular (twice weekly) LFTK testing available	
			for all staff - rolled out and 100% staff take up.	
			To an otali Tonou out and 100 /3 otali tano up	
			SDMs to be conducted remotely via Hangout to	
			reduce contact	
			Walkie talkies available across school to minimise	
			need for movement across school/bubbles	
			Some staff, who have whole school	
			responsibilities/roles will work across Bubbles but	
			maintain distance and minimise contact within their	
			role.	
			Individual risks assessments in place for staff who	
			are deemed as vulnerable/critically vulnerable.	
			These have all been reviewed in light of more	
			transmissible strain of the virus.	



		Signage to remind about distancing	Keep your distance' signage, as provided by CST will be clearly visible in all communal areas.  One way systems for access and egress designated.	
		Ensure staff are aware of procedures	Training Day in September introduced the staff team to 'Project Reconnect' and the updated versions of RA's and included a site tour. Staff were also issued with a Staff Guide.  Weekly briefings reiterate the importance of this.	
		Encourage engagement with test and trace	Information shared with all staff and parents and ensure we get phone contact details for all contractors/visitors	
Social distancing	Unavoidable contact may lead to transmission	PPE guidance provided by CST to be read by all employees, guidance sought where unsure	school and staff to read and sign a copy prior to	
Wellbeing	Pressure on staff due to concerns or workload	Ensure staff are aware of wellbeing support that is available	'Project Reconnect' slides to include an opportunity to access Wellbeing support and materials.  Weekly Briefing notes provided each Friday  SDM provides opportunity for regular communication with the wider team.	SDM to be held in a large area such as Upper or Lower hall in order that staff can maintain distance and minimise contact.
			Sommanication with the wider team.	Alternatively there is the facility to conduct these



			Allocated time will be given at the beginning of each	online via Google Meet
			SDM for staff to discuss any Health & safety	or Zoom.
			matters.	
			Briefing notes provided, as appropriate, to update	
			staff on the necessary developments within the	
			school provision.	
		1 •	Phase leaders and line managers (as appropriate)	
		to discuss wellbeing	to communicate a well-being check-in weekly at	
			PPA meeting. Feedback to TJ as required	
			TJ to be available throughout the week as needed,	
			staff to drop in when required - regular reminders of	
			this to staff, as appropriate	
			Ctaff with well being concerns to communicate	
			Staff with well-being concerns to communicate	
		Outidana a situa a ta cantuu a an	these to a member of SLT via this mechanism	
		Guidance given to early years	PPE guidance to be visible to EYFS settings.	
		Staff on dealing with soiled		
		clothing	EVEC toilet area to be designated and all research	
		Area to change allocated, Bags	EYFS toilet area to be designated and all necessary	
		to put clothing in provided	equipment provided.	
		Surgical masks/ face shields	A stock of facial protection is available from the	
		available if required	office and in a central PPE store in school.	
Lack of staff	Inability to continue	Robust plans in place to switch	A 'Remote Learning Offer' drawn up to rapidly and	
due to	teaching	to online learning	effectively switch to online learning using Google	
unplanned	loadining	to ornino loanning	Classroom and Class Dojo.	
absence			Inform parents about these plans through a letter in	
45501100			September	
			Information shared on website - updated Jan 21	
HAVING PUT	CONTROLS IN PLACE	Likelihood	Impact	Score
	RESIDUAL RISK FOR	2	2	4
1		<u> </u>		Т



THIS AREA (F Likelihood)	otential Impact x			
AREAS OF CO	DNCERN			
	LBEING  .uk/guidance/supporting-pup  .uk/education/pupil-wellbeing			
Social distancing ①②③⑤	Transmission of virus through close contact	Schools to develop plans for group sizes and maintaining consistent group sizes	Schools to follow agreed plans for bubble sizes and any changes must be agreed by the CEO  Jan 21 - In response to national lockdown, class sizes should be kept to a minimum to enable social distancing guidelines to be observed.  The maximum amount of time possible should be spent as an individual class, reducing contact with other classes, even within year group bubbles.  Bubble  A Bubble will be a year group and as such will maintain distance and minimise contact with others within their 'Super Bubble' for large periods of the school day.	



			Super Bubble	
			A 'Super Bubble' will be a phase bubble They will take into account:      Separate plans for access and egress from other 'Super Bubbles'     Separate plans for lunch and break periods from other 'Super Bubbles'     These may involve staggered start and finish times from other 'Super Bubbles'  Staff to ensure that children maintain distance and minimise contact within their Bubbles.  Staff to ensure that children have limited opportunity and contact with children from another 'Super Bubble'.  Staff within the bubble to adhere to social distancing guidelines in and out of school. Each classroom layout to promote maintaining	
			distancing of children where practicable. Each class teacher provides TJ and all staff who are teaching their team with a seating plan. See individual risk assessments for children who require 1:1 support. Staff to incorporate child friendly reminders of	
			minimising contact and maintaining distance guidelines within the daily routine.	
Wellbeing	Children may be anxious with new rules and protocols	Encourage parents to reinforce protocols around distancing and provide information to	Regular reminders sent to parents via ClassDojo	



prepare them for their 'new normal'		
Staff to reassure children and explain when needed		
Additional support to be available to individual children who continue to present as being anxious by the WEB team.	WEB team referral form available to teachers to	
	Jan 21 - Additional WEB/SEN 1:1 support sessions for children who are not accessing school. Additional phone calls to be made by allocated staff to children who are causing concern (See CML in school).	
Close monitoring and observation of children to identify any signs of distress	l	
	Staff maintaining a high alert awareness around pupils who are showing anxiety or wobbly behaviour and to set regular time for restorative/supportive conversations Staff to work flexibly in their teams to enable staff to be able to hold restorative/supportive conversations  Boxall Profile baseline completed and to be used to identify common areas of need.	



HAVING PUT CONTROLS IN PLACE WHAT IS THE RESIDUAL RISK FOR	Likelihood	identification and reporting of safeguarding concerns - this training to be given to all school staff inc. MSA, Admin, Site etc. Further safeguarding training given by MCh in SDMs  Impact	Score
THIS AREA (Potential Impact x Likelihood)	3	3	9

## **ACCESS / EGRESS TO SCHOOL**

https://www.gov.uk/guidance/national-lockdown-stay-at-home

https://www.gov.uk/guidance/coronavirus-covid-19-safer-travel-guidance-for-passengers

https://www.gov.uk/government/publications/covid-19-decontamination-in-non-healthcare-settings/covid-19-decontamination-in

https://www.gov.uk/government/publications/covid-19-stay-at-home-guidance/stay-at-home-guidance-for-households-with-possible-coronavirus-covid-19-infection

https://www.gov.uk/government/publications/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-and-protecting-extremely-vulnerable-persons-from-covid-19/guidance-on-shielding-extremely-vulnerable-persons-from-covid-19/guidance-on-shield



Travel to school 15	Virus may spread if too close contact	Minimise number congregating at same times by offering staggered start and end times where appropriate	Groups to arrive/depart at designated gates and at staggered set time where appropriate maintaining social distancing and minimizing contact. Children go straight to their classrooms rather than grouping together or standing in lines.  Wider period used for drop-offs (8:40 - 9am) to avoid bottlenecks. Parents who are vulnerable advised to arrive later when it is quieter.  Breakfast club staff manage entrance of these children via the Upper school gate and staff this gate from 8-8:10am  High staff presence and drop off and collection times to reduce risk and give verbal reminders to maintain distance	
			Regular reminders sent via ClassDojo to parents  16/9 - Parents asked to wear face coverings when on site, specifically at drop off and collection times  17/9/20 - Staff on duty in the playground supervising arrival and departures required to wear a visor/face covering  Jan 21 - All parents of children accessing school during lockdown period to be required to sign an agreement outlining drop off/collection arrangements and clarity on expectation around	



	communication with school regarding Covid symptoms	
Allocate supervised group collection points	System in place to ensure Bubble and Super Bubble Groups to arrive/depart at designated gates and at staggered set time where appropriate maintaining social distancing and minimizing contact.  Communicated to parents via Braeburn Bulletin/Dojo  One way system for drop offs and collection marked and signed on the playground.  2.11.20 Changes to the end of the school day to reduce the number of parents across the site communicated through letter and text sent home.	
	Minimum of 2 SLT to be 'on duty' to oversee collection and drop offs of all communities at different staggered times during the day.	
Ensure parents know they can't come onto site unless they are invited	Braeburn Bulletin will detail this. Staff Guide	
Put in place process for removing face coverings that may be used on arrival at school, ensure the process is known and followed	Lidded bins at access points to the school	
Ensure children over 11 yrs are aware they must wear a mask on public transport	Communicated to parents via Braeburn Bulletin	



Social distancing	Virus may spread if too close contact	Designated and marked out parking area for contractors	Guests and contractors to use 'Visitor' parking bays	
135	close contact	and guests with safe distance	Main school drive closed from 8.30am each morning and 2.50pm. SLT/Site manager on duty on the drive to ensure vehicular access is denied.	
		Number of entrances/exits at site maximised and limited to groups where practical	Each entrance/exit designated to a bubble	
Transport ①⑤	Pressure on public transport/ road network	Encourage parents and children and young people to walk or cycle to their education setting where possible	Encourage walking to reduce cars on road outside school - sent via Dojo	
		Measures to prevent use of and crowding on public transport including staggered start and finish times		
Airborne transmission  ①③	Virus spread across school	Parents to complete and return allergy declaration form prior to children attending. Information to be securely stored with controlled access and disposed of after a year	Allergy/ health check information to be completed prior to children accessing school. Reminder sent out. All information stored on Integris - overseen by TC (SENDCo)	
		Health check questions to be asked before a child enters premises. Information to be securely stored with controlled access and disposed of after a year		These questions will not be asked each morning. We will encourage parents to contact school if anything changes.
Airborne transmission	Potential to infect others	Ensure staff are clear on the need to provide a doctor's note for non attendance	AM to share information relating to absence. Procedure shared at training session 7.9.20	
Preventing those with	Spread of virus to anyone in school	Ensure staff and parents are aware that those with specified	Regular updates via Bulletin/Dojo	



specified health conditions from risks arising from attending		medical conditions which make them more vulnerable to COVID-19 should continue to follow Government advice		
Close contact and airborne transmission  ①③⑤		Plan in place to ensure distancing can be observed during access and egress of building	All visitors to make an appointment. Visitors asked to wait outside until invited to enter the building. Information shared with parents  Main door to school is locked.  Jan 21- Collection of home learning packs, lunch grab bags and chromebooks will be done outside the school building	
		Parents accessing the school site for pre-arranged events.	Universal social distancing/minimising contact guidance will be adhered to . Designated areas - Training room/Lower school hall created for such activities to take place.	
Close contact and airborne transmission	Reception staff	Staff must operate behind their protected area	Internal glass window must remain closed at all times whilst visitors are in the main reception area.  If in exceptional circumstances this needs to be open, any visitor must stand a minimum of 2m from the window.	
Close contact and airborne transmission	All staff, guests and contractors	Keep wipes by sign in screen to wipe after every touch / use		



Close contact and airborne transmission  ①⑤	Reception staff	Deliveries should be placed outside the door of the school. Delivery to be picked up and checked wearing disposable gloves which are then disposed of along with the container in the school bins.  Admin team to let the phase leader who ordered the stock, know that it needs collecting.  Phase Leaders to organise the collection of the stock and place in designated phase stock area and leave for 72 hours.  Appropriate protection and hand washing should be applied to this process in line with guidance.	Admin/site manager to be clear of the process – gloves to be worn when packaging opened and then disposed of prior to removing contents of delivery. Signs to be displayed to remind delivery drivers to leave parcels outside.	
	Reception staff	Implement a booking system for parents and visitors coming into school, limiting the number in at any one time. Log of visits should be retained	Inventory to be used Wipes and hand gel in entrance.	
		Ensure parents know they are not allowed to 'turn up' to school without an appointment	Communicated to parents via the Braeburn Bulletin and ClassDojo reminders. The school will operate an appointments only policy.	



		Where a more immediate visitation is needed, ensure social distance is observed and swift movement to a designated safe space is made.	
HAVING PUT CONTROLS IN PLACE WHAT IS THE RESIDUAL RISK FOR THIS AREA (Potential Impact x Likelihood)	Likelihood	Impact	Score
	3	3	9

MOVEMENT AROUND BUILDING				
Virus contracted whilst moving around building through airborne or close contact transmission	Staff/Children/ Contractors	One way systems where possible	Systems extended from wider openings.  Corridors signed with directional arrows on the floor. All walking on the left hand side. Rehearsed with team bubble groups the routines and measures in place to help separate bubbles, Adults lead bubbles in communal spaces where possible.  Walkie talkie systems in place for assistance All staff have been issued with a visor to wear. All staff have been asked to wear a visor or mask in communal areas of school.	
		Socially distanced assemblies will take place within their Super Bubble.	Short assemblies are taking place in 'Super Bubbles'. Children seated in their class bubble, as per seating plan. Space left between each class and	



Educate staff and children on voice control to prevent the need to shout. Use posters to reinforce Rotas and systems to avoid contact between groups	more space between year groups (More than 2 metres). Hall always well ventilated. All children facing forwards. No singing Adults leading assembly socially distanced at all times.  Jan 21 - Assemblies now to take place remotely due to more transmissible strain of virus and to link more closely with remote learning  Cover this in Staff guidance and in return to school information for children and parents  Teachers to regularly remind children  PPA carousel to be temporarily altered to minimise the movement of children around the school site.  PPA teacher to visit the classroom. Shared equipment to be minimised and regularly sanitised.  PE lessons to be taught outdoors wherever practicable (weather dependent)  Chromebooks to be sanitised between use  Jan 21 - PPA to be delivered to children via	
	Jan 21 - PPA to be delivered to children via recorded lessons/live lessons to avoid staff working across bubbles.	
Pinch points and bottle neck points identified and managed accordingly.		



HAVING PUT CONTROLS IN PLACE WHAT IS THE RESIDUAL RISK FOR THIS AREA(Potential Impact x Likelihood)	Likelihood 3	Impact 2	Score 6
	Signage in place to remind people and daily reminders from line managers	Signage has been provided by CST and placed around the school site.	
		Main office area main bottle neck. Staff advised that photocopier is for admin/SLT use only. Daily signage in place to remind staff	
	Identify where screens would help prevent transmission of virus	Screen in the Main reception area used.  Staff lanyard barcodes scanned to sign in and out of building	

USE OF CLASSROOMS - EACH ROOM TO BE ASSESSED INDIVIDUALLY, PLEASE ADD ONE ROW FOR EACH ADDITIONAL ROOM AND REPEAT SAME CHECKS

https://www.gov.uk/government/publications/actions-for-schools-during-the-coronavirus-outbreak

https://www.gov.uk/government/publications/actions-for-schools-during-the-coronavirus-outbreak/guidance-for-full-opening-schools



Classroom (Yrs 3 upwards) Assessing and preventing transmission of virus in the classroom through close contact or	Staff/Children potential exposure to virus through close contact or picking it up from surfaces	Classrooms to be organised to maximise distancing	All KS2 classrooms to have forward facing desks  Teacher to predominantly teach from the front of the classroom and minimise contact.  1:1 support offered to a child should be done so side to side, rather than face to face. Face coverings are provided to staff who are advised to wear them whilst working 1:1 with children.	
surface transmission				
12345		Enter classroom one by one, populating seats front to back to reduce contact where possible	Seating plans in place to reduce the number of children who have regular close contact. This plan is also to be used for lining up and sitting in bubble assemblies.  Jan 21 - new seating plans produced by teachers in line with reduced numbers in school.	
		Arrange seating for children to sit side by side no more than 15 per row where possible		
		Minimise face to face child/teacher time	Desks organized in such a way that they are not facing each other wherever possible.	
		Classroom based resources, such as books and games, should be cleaned regularly, along with all frequently touched surfaces.	Children to have individual packs with whiteboard, pen, pencil etc. Surfaces to be as clear as possible to enable easy and regular cleaning throughout the day. Surfaces left clear at the end of each day for appropriate cleaning by site team. Touch point cleaning a minimum of 3 times a day.	



	Classroom staff to carry out disinfection in line with touch point cleaning. Resources used solely within the bubble are to be cleaned every week.  Jan 21 - unneeded furniture stacked/stored to create more room to socially distance those who are in school.	
Where after school clubs are carried out, these will be done as class bubbles	MW and RC plan these in keeping with the bubbles established.  No external providers will be used - all extra-curricular to be staffed by our own staff at the moment.  Jan 21 - No after school clubs during this period of partial closure.	
Resources shared between classes or bubbles, such as sports, art and science equipment should be cleaned frequently and meticulously and always between bubbles, or rotated to allow them to be left unused and out of reach for a period of 48 hours (72 hours for plastics) between use by different bubbles	Shared equipment minimised wherever possible.  Chromebooks only to be used within Bubbles and Super Bubbles.  Regular sanitisation takes place.  Additional cleaning of the classroom to be facilitated.	
Windows and doors must be open to be maximise ventilation. Fire doors must remain closed unless fitted with fire alarm activated door closing devices	Ventilation to form part of the daily routine communicated to staff via 'Project Reconnect'	



		Own equipment only to be used by each child or allocated equipment where possible  Mark out areas to reinforce distancing  Daily awareness briefings by line managers, posters,	Stationery packs to be provided for each child  Weekly detailed briefing via email. Daily updates will be given when felt appropriate, informed by	
Early Years and KeyStage One (Yrs 0-2) Preventing transmission of virus in the classroom through close contact or surface transmission ①③④⑤	Staff/children through close contact or picking it up from surfaces	Avoid time spent within 1 metre of a child	Bubbles and super bubbles limit contact of staff Staff to be made aware to keep 1 metre where realistically possible. Full PPE available	
WHAT IS THE	CONTROLS IN PLACE RESIDUAL RISK FOR otential Impact x NCERNS	Likelihood 2	Impact 3	Score 6



STAFF RES	TROOMS			
https://www.gov	uk/guidance/working-safely	-during-coronavirus-covid-19/offic	es-and-contact-centres	
ittpo://www.gov.	anguidance working carety	daring obronavirus sovia 10/6/iio	oo ana oontaot oontioo	
	Te	ID (		
Close contact and surface transmission  (45)	Everyone close contact or picking it up from surfaces	Rotas ensure distancing can be maintained in staff areas	If staff use the staff room, there should be a minimum of 2 metres between people. Additional furniture removed.  Rotas in place to reduce the amount of people in the staff room at any one time.  Staff advised that eating in their own classroom reduces risk of close contact with others.  Ensure staff room is always well ventilated Ensure all non fixed seating is a minimum of 2m apart  Signage in place to remind staff to maintain minimum contact recommended Government distancing rules  Ensure staff place a high priority on personal hygiene through awareness CPD/orientation and regular briefings/communications by line managers and signage posters Check compliance through a schedule of spot checks allocated to an accountable person	
		Cleaning schedule in place to ensure equipment cleaned after use	Staff advised to continue bringing their own cutlery and crockery. Staff room is cleaned within the day through additional cleaning hours.	
		Own utensils used		



	CONTROLS IN PLACE	Likelihood	Impact	Score
	RESIDUAL RISK FOR otential Impact x	2	3	6
AREAS OF C	ONCERN			
PLAY/ EXEF	RCISE / MUSIC			
Close contact	Staff/Children may suffer	Prevent use of equipment that	Each Bubble to have their own play equipment	
and surface	contamination through close contact and virus	could transmit virus	allocated.	
transmission	picked up from surfaces		Staff should monitor closely when children move across other year groups areas to arrive at play	
2345	pioned up irom duriaces		equipment.	
		Encourage outdoor play wherever possible	Children to have appropriate clothing in school.	
		Rota and segregation for	Rota established and areas of the playground	
		outdoor space to maintain	demarcated for each bubble. All outdoor play	
		distancing	spaces to be used to maximise space.	



		to share outdoor space.	
		KS1 - Each Year group bubble allocated their own playtime and lunchtime space	
		LKS2 - Each Year group bubble allocated their own playtime and lunchtime space	
		UKS2 - Each Year group bubble allocated their own playtime and lunchtime space	
		Staff must not walk a group through another bubble on the playgrounds. Bubble must stop and stand still. Break time/ outdoor area rota to be shared with all staff	
	Rota for cleaning play equipment	Play equipment will be designated to each bubble, cleaning will take place at the end of each day unless a rota is in place	
	No singing, wind or brass instrument playing	Music curriculum adapted to ensure music equipment used avoids the use of this criteria	
HAVING PUT CONTROLS IN PLACE	Likelihood	Impact	Score
WHAT IS THE RESIDUAL RISK FOR THIS AREA (Potential Impact x Likelihood)	2	3	6
COMMENTS OR CONCERNS			
MEAL TIMES			



https://www.gov	.uk/guidance/working-safely-	during-coronavirus-covid-19/5-st	<u>eps-to-working-safely</u>	
Close contact and surface transmission	Staff/children/ Catering staff cross contamination by being too close or	Hot / cold pack lunches to be eaten in the classroom to avoid queues or large groups	Posters in place to remind children to wash hands before eating.  System in place to prevent too many children in	
45	picking up the virus from surfaces	congregating at meal times.	washroom at any one time (Limited sinks and toilets available per washroom)	
			All lunches to be taken in class with the exception of Reception who will be in the lower school hall.	
		System in place to collect lunch boxes; ensures distancing can be maintained	Nursery - MSA team to take hot/cold dinners through to Nursery in the hot cupboard/ trolley. Member of staff to wear gloves	
			Reception classes - All lunch boxes to be taken through to the hall on a trolley by an allocated member of staff.	
			Y1 - Y6 - Prepared hot and cold packed lunches to be delivered to each classroom by the MSA team. Member of staff to wear gloves. Staggered collection times.	
			Regular sanitisation of areas needed throughout lunch.	
		Catering staff treated as a group	Catering staff to remain in their bubble. MSAs to collect lunches from the canteen and deliver to the appropriate bubbles to which they are allocated. MSAs will then remain with the bubble and supervise children and cleaning in their allocated rooms.	



	All food waste must be disposed of in black bags/compostable bags	Appropriate bins bags to be available in each classroom to dispose of food waste.  Staff to wear gloves when handling food waste.  All food waste to be placed in black bin bags and	
	<u> </u>	disposed of in general waste at the end of lunch.	
HAVING PUT CONTROLS IN PLACE WHAT IS THE RESIDUAL RISK FOR THIS AREA (Potential Impact x Likelihood)	Likelihood) 2	Impact 2	Score 4

# **CHILDREN WITH COMPLEX NEEDS**

This link has been withdrawn by gov.uk on 4<sup>th</sup> August 2020.

needs child has their own equipment. Touchpoint cleaning by the member of staff between each child.  3456		Anyone in building could be exposed to virus through close contact and airborne transmission		Staff working with children in a 1:1 capacity will still need to work with other children from a different 'Super Bubble'
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			Staff working with intervention groups across school should complete touchpoint cleaning between each	
			group and complete own hand sanitising.	
Access/egress	Staff/Children/	1		
in building	Contractors			
in ballaling	Contractors			
(5)				
TOIL ETS - E	REPEAT FOR EACH T	OII ET BI OCK		
			healthcare acttings/sovid 10 desentamination in non-h	colthogra cottings
nups.//www.gov	.uk/government/publications/	covid-19-decontamination-in-non-	-healthcare-settings/covid-19-decontamination-in-non-h	eanncare-senings
https://www.nhs	.uk/live-well/healthy-body/be	st-way-to-wash-your-hands		
Toilets	Staff/Children/	Ensure cleaning rota in place	Cleaning rota in place and signed and dated daily.	
1011010	Contractors	Liteare clearing rota in place	Sistering rote in place and digited and dated daily.	
245	Contractors		Cleaning team meeting to ensure consistency of	
			message/routines/procedures.	
			message/roddines/procedures.	
			Jan 21 - Additional cleaning hours maintained	
			during partial closure. Unneeded rooms closed off	
			to allow for more regular cleaning of heavily used	
	_	December to the second	spaces.	
		Process in place to ensure	Site manager to ensure supplies checked and	
		adequate supplies of cleaning	ordered to ensure adequate supply at all times.	
		materials at all times		
		Rota for use of toilets to	A plan to enable, where practicable, pupil groups to	There may be occasions
		minimise number of people at	be allocated a set of toilets for their sole use. One	where children need
		any one time and maintain	set of toilets per 'super bubble' to be allocated.	emergency access to
		distancing		facilities and these
				cannot be on a rota.



AREA OF CON	NCERN			
HAVING PUT CONTROLS IN PLACE WHAT IS THE RESIDUAL RISK FOR THIS AREA (Potential Impact x Likelihood)		Likelihood 2	Impact 2	Score 4
		Ensure adequate supply of tissues, paper towels and wipes	Site Manager to conduct daily checks of 'stations' in order that the availability of facilities to support good hand hygiene are supplied.  Cleaning rota's on wall, signed off when cleaned and spot checked (AJ)	
mucous membrane transfer (eyes, nose, mouth)	Contractors	to safely dispose of paper towels and process for regular collection to prevent overspill	dispose of tissues and PPE used  Lidded pedal bins in place for each classroom.	
Hand to	Staff, Children &	Ensure bins in place and used	Each 'Super Bubble' has access to their own toilet facility. Y5/6 - Outside Jellyfish Y3/4 - Outside Coral Y1/2 - Outside Computing room and Seals and Starfish EYFS - Outside Lions and Tigers Nursery  A rota for the use of toilets is aligned with Breaktime rota in order that contact between 'Super Bubbles' is maintained.  Black bin liners in each classroom/working space to	



	NG HYGIENE v.uk/government/publications	/covid-19-decontamination-in-non	-healthcare-settings/covid-19-decontamination-in-non-h	ealthcare-settings
Hygiene practices  2345	Transmitting virus through lack of rigorous preventative measures	Do everything possible to minimise contacts and mixing while delivering a broad and balanced curriculum	Weekly reminders as part of Staff briefing  Posters to remind  Cleaning rota on walls in restrooms and classrooms signed on cleaning and spot check by a member of SLT  Cleaners thoroughly clean daily and trained in what they should do  Black bin liners in each classroom/working space to dispose of tissues and PPE used  Lidded pedal bins in place for each classroom	



	SLT spot checks to be recorded and actioned as appropriate
Ensure sufficient washbasins so everyone is able to wash hands regularly	Each classroom has its own sink area 2 wash basins in each WC area.  More wash basins opened in some bubbles to support good hand hygiene.
Supervise young children washing their hands to prevent ingestion and ensure thorough washing	Staff received a briefing on completing hand washing information. Posters displayed as reminders around school.
Build washing hands and 'catch it kill it bin it' into the culture	Posters to remind Regular reminders and education Tissues available in each class Train and remind children to use the foot press not to touch the bin.
Enhance cleaning regime for busy areas	Cleaning staff to complete additional hours as required Responsibility for cleaning classrooms and equipment allocated to the cleaning team. Instruction given and checklist on wall to confirm done
Ensure the school has enough hand washing or hand sanitiser 'stations' available so that all pupils and staff can clean their hands regularly	Site Manager to conduct daily checks of 'stations' in order that the availability of facilities to support good hand hygiene are supplied. Pupils are only able to bring their own hand sanitiser to school if prescribed by a doctor to ensure it is to the standard required to kill germs.
Supervision of hand sanitiser use given risks around ingestion. Small children and pupils with complex needs	Staff have received briefing and complete hand washing information  Posters to remind



Surface transfer	Staff, Children & Contractors	clean their hands properly. Skin friendly cleaning wipes can be used as an alternative Ensure surfaces are wiped at regular times	Cleaners thorough clean daily and trained in what they should do	
			Teaching and assistant teaching staff to clean touch point areas regularly (chromebook screen, interactive whiteboard, table surfaces)	
HAVING PUT CONTROLS IN PLACE WHAT IS THE RESIDUAL RISK FOR THIS AREA		Likelihood 2	Impact 3	Score 6

# **USE OF PPE –** Order via normal Purchase Order Procedures. SBM to monitor stock levels.

 $\frac{https://www.gov.uk/government/publications/safe-working-in-education-childcare-and-childrens-social-care/safe-working-in-education-childcare-and-childrens-social-care/safe-working-in-education-childcare-and-childrens-social-care/safe-working-in-education-childcare-and-childrens-social-care/safe-working-in-education-childcare-and-childrens-social-care/safe-working-in-education-childcare-and-childrens-social-care/safe-working-in-education-childcare-and-childrens-social-care/safe-working-in-education-childcare-and-childrens-social-care/safe-working-in-education-childcare-and-childrens-social-care/safe-working-in-education-childcare-and-childrens-social-care/safe-working-in-education-childcare-and-childrens-social-care/safe-working-in-education-childcare-and-childrens-social-care/safe-working-in-education-childcare-and-childcare-a$ 

Farming a set	Otaff water DDE to		0.:	
Ensuring safe	Staff using PPE in	Ensure everyone is aware of	Guidance issued to all staff on September training	
and effective	appropriately may be	and understands Ebor and	day.	
use of PPE	infected	HSE guidance on use of PPE	,	
			New staff to school (post September) issued with	
			Covid related guidance as part of induction.	



26			
	Ensure sufficient PPE available Ensure process in place for	AJ to replenish supplies, as needed.  All staff aware of this process	
	safe disposal of PPE	7 th start aware of this process	
HAVING PUT CONTROLS IN PLACE WHAT IS THE RESIDUAL RISK FOR THIS AREA (Potential Impact x Likelihood)	Likelihood 2	Impact 4	Score 8
AREAS OF CONCERN			

CONTRACTO				
Contractors may bring covid in 156	Staff, Children & Contractors	Ensure booking system in place for contractors	Admin team briefed on this process and all documentations securely stored in the event of track and trace being required.  Wipes and hand gel in entrance. Admin to check in position on a daily basis	
		Ensure declaration is signed prior to entering site	Contractors sent visitor declaration forms. Copies available in office	
		Ensure contractors aware of and follow Ebor guidance on H&S procedures during Covid	Posters Admin to inform. Admin to check and raise with TJ if any concerns	
HAVING PUT CONTROLS IN PLACE WHAT IS THE RESIDUAL RISK FOR		Likelihood 2	Impact 2	Score 4



-	otential Impact x			
Likelihood)				
40540.05.00	NOEDN			
AREAS OF CO	INCERN			
CARETAKIN	G			
https://www.hse	e.gov.uk/coronavirus/legio	<u>nella-risks-during-coronavirus-</u>	outbreak.htm	
https://www.hse	e.gov.uk/coronavirus/equip	ment-and-machinery/air-condit	ioning-and-ventilation.htm	
	T =	F=		
Site Safety and	Reopening after summer	Ensure all the usual preterm	Factored into Site Managers responsibilities for W/B	
Provision	break	building checks and caretaker compliance checks are	24/8/20	
56		undertaken to make the school	https://docs.google.com/spreadsheets/d/1PvrNuJr1r	
		safe	S1fDJPlEhwEdzCxkscHOMdZuToylIYaM6g/edit?us	
			p=sharing	
Water Systems	Flushing of Cold and Hot	Ensure that all cold and all hot	Factored into Site Managers responsibilities for W/B	
12'1 1 101	Water	water outlets are flushed	24/8/20	
Kitchen Water	Flushing of Cold and Hot	Ensure that all cold and hot	Factored into Site Managers responsibilities for W/B	
Systems	Water and Cycling of	water outlets are flushed and	24/8/20	
	Appliances	appliances have had 1 full cycle of use		
Statutory	In House Statutory	Ensure all checks in place	Factored into Site Manager's responsibilities for	
Checks	Checks In Place	report immediately to Andy	W/B 24/8/20	
		Roberts if lack of staff make		
		this impossible to manage		
		locally		



HAVING PUT CONTROLS IN PLACE WHAT IS THE RESIDUAL RISK FOR THIS AREA (Potential Impact x Likelihood)		Likelihood 2	Impact 2	Score 4
AREAS OF C	ONCERN			
GENERAL	CLEANING			
https://www.a	ov uk/government/nublicati	ons/covid-19-decontamination-i	n-non-healthcare-settings/covid-19-decontaminati	
	<u>lthcare-settings</u>	ons/covid-13-decontainmation-i	m-non-nearmeare-settings/covid-13-decontaminati	
	1	T		
Cleaning protection	ALL	Ensure cleaners wear a minimum of disposable gloves	All cleaning staff wear appropriate levels of PPE - masks available if required.	
protection		and aprons for cleaning. Offer	masks available ii required.	
46		use of masks as cleaning	Cleaners to inform cleaning supervisors (DS/SL) if	
		causes the possibility of	supplies are running low. AJ to monitor.	
Surface	ALL	airborne fluid  All cleaning cloths to be	Cleaning cloths disposed of daily and replaced. Mop	
transmission	/ \	disposed of daily and mop	heads replaced or sterilised - monitored by AJ	
		heads should be of the	,	
<b>4</b>		disposable type or sterilised		
		daily.		
Surface	ALL	Areas of common use, such as	Cleaning Rota amended and site team meeting	
transmission		corridors and toilets to be cleaned regularly throughout	held. Additional cleaning hours agreed. High use areas to be cleaned a minimum of 3x per day.	
		the day	areas to be dicarred a minimum of sx per day.	



AREAS OF C	ONCERN			
THIS AREA AREAS OF CONCERN		2	2	4
	CONTROLS IN PLACE E RESIDUAL RISK FOR	Likelihood	Impact	Score
4			available.	
transmission	than one class or group	between use	within a 'super bubble' (Phase), regular touchpoint cleaning will be carried out and wipes/gel will be	
Surface	Spaces used by more	Ensure these are cleaned	Where there is multiple use of a room from classes	
4		method		
Cleaning materials	ALL	Disposal of cleaning materials by double bagged Covid	All bins double bagged ready for disposal	
4		communal areas		
cleaning		track cleaning frequency of bathrooms, classrooms and	place. These are checked daily by AJ and monitored in spot-checks by SLT.	
General	ALL	Implement a cleaning log to	Cleaning log to continue in same format as is now in	
•			Resources used across bubbles without the 72 hours (PE etc) must be cleaned after each use.	
4		etc	another bubble cleaned and left for 72hrs before another bubble uses it.	
General cleaning	ALL	Schedule frequent cleaning of shared resources, books, toys	Resources used solely within the bubble are to be cleaned every week. Resources that are used in	
		Cabadula fraguant alagaing of	Description and calculation the bubble are to be	
4				



WHAT IS THE	RESIDUAL RISK FOR Potential Impact x	2	2	4
HAVING PUT C	ONTROLS IN PLACE	Likelihood	Impact	Score
		Andy Roberts	SLT spot-checks.	
		employees and any queries to	Cleaning checklists to be monitored and form part of	
		leaflet to be read by all	required.	
<b>4</b>		hand rails etc. Instruction	AJ to monitor and order new cleaning products as	
		as door handles, toilet areas,	products/tissues etc drop below 50% capacity.	
transmission		frequency touched areas such	Staff to email the admin team when cleaning	
surface		during the day of all high	cleaning responsibilities.	
Airborne and	ALL	Regular enhanced cleaning	All staff working in a bubble reminded of touchpoint	

CLEANING				
Airborne and surface transmission  2456789	ALL	Ensure all staff area aware of Ebor guidance on enhanced cleaning and use of PPE	Guidance shared with staff who have all confirmed they have read it and signed it.	
		Change process for managing outbreak to ensure that after any confirmed outbreak Public Health are informed	TJ (or other SLT) to be contacted. TJ to liaise with CST.	



	CONTROLS IN PLACE RESIDUAL RISK	Likelihood 1	Impact 5	Score 5
AREAS OF CO			<b>5</b>	3
_	NAGEMENT PPE ov.uk/government/publicati	ons/wuhan-novel-coronavirus-ir	nfection-prevention-and-control	
Airborne and surface transmission	ALL	All outer packaging must be removed and recycled before an item is taken into school	Recycling wheelie bin to be located in the office main entrance.  All outer packaging to be removed in the main entrance area before being brought into school.	
		All food waste must be disposed of in black bags/compostable bags		
		Soiled clothing must be put into alginate bags and then into relevant outer bags - double bagging not required	Appropriate bags to be available in all classrooms	
		Disposal of all waste related to possible or confirmed cases should be classified as infectious and the Ebor Covid-19 disposable method used	Waste will be double bagged, following Ebor Covid-19 methodology	



	CONTROLS IN PLACE RESIDUAL RISK FOR	Likelihood 2	Impact 3	Score 6
AREAS OF CO	NCERN			
MANAGING  https://www.gov.u		ctions-for-schools-during-the-corona	ıvirus-outbreak	
Statutory compliance has not been completed due to availability of contractors	Everyone on site	Ensure all contractor statutory checks are up to date; immediate reporting to Andy Roberts where they have not been	AJ to monitor and feedback to AM (SBP) fortnightly on progress. Actions to be recorded.	
		Process in place to ensure contractor statutory checks continue as scheduled and report immediately to Andy Roberts	Checks will be completed by the admin team. Completed forms stored electronically and available from AM.	



HAVING PUT CONTROLS IN PLACE WHAT IS THE RESIDUAL RISK FOR THIS AREA (Potential Impact x Likelihood)	Likelihood	Impact	Score
	2	2	4
Areas of concern			

<b>POLICIES</b>				
Existing	Everyone	All relevant policies to be		https://www.gov.uk/government/publicati
policies on		reviewed for Covid 19 with		ons/actions-for-schools-during-the-coronav
safeguarding,		implications for schools and are		<u>irus-outbreak</u>
health &		fit for the current circumstances		
safety, fire				
evacuation,		Staff and children briefed		
medical		accordingly		
behaviour &				
other policies				
current				
	Staff/Children/ contractors,	Establish a plan for emergency	Evacuation	https://www.gov.uk/government/publicati
Emergency	close contact transmission	evacuation which, where	drill carried out	ons/actions-for-schools-during-the-coronav
evacuation		practicable maintains social	in first	<u>irus-outbreak</u>
whilst		distancing. share with staff	half-term and	
maintaining		once plan devised	review	
social			meeting took	
distancing		Put new / additional signage	place.	
		out if required	Feedback	
			given to staff	



		PEEPS should be reviewed and amended accordingly.		
Administering First Aid & administratio n of medicines safely Close contact and surface transmission	Staff/Children. Contamination through close contact	Children to be directed where applicable (but supervised) to undertake own first aid (e.g. washing grazes, application of self-adhesive dressings).  Ensure adequate supply of PPE is available for use by first aider should they need to get closer to injured party/suspected infection with Coronavirus  Guidance provided to 1st aider on how to assess or treat they are to wear disposable aprons, gloves, face masks  1st aider to confirm to say they have received and understood instruction  General PPE signage as reminder  Process in place to undertake temperature checks		



		Disposable forehead thermometers and PPE available.  Provide instruction to staff and notify parents that Children with a cough must be sent home —reminders to staff in daily briefing		
Suspected case of COVID-19 in School Close contact and surface transmission	School Staff/Teachers/Parents/Visit ors to School	Flowchart for procedure has been shared with staff and is displayed across the school  Ensure staff have been instructed on how to deal with a suspected case of Covid through briefings and reading		https://www.gov.uk/coronavirus/education-and-childcare  https://www.gov.uk/government/publications/covid-19-decontamination-in-non-healthcare-settings/covid-19-decontamination-in-non-healthcare-settings#principl
		material  Process in place for contacting parents  Room set aside for symptomatic children(ideally		es-of-cleaning-after-the-case-has-left-th e-setting-or-area
		with a window that can be opened to provide ventilation)  2m distancing should be available / marked out in the rooms.		



RISK FOR THIS AREA (Po	tential Impact x Likelihood)	2	3	6	
	N PLACE WHAT IS THE RESIDUAL	Impact	Likelihood	Score	
	given and PPE provided				
	areas affected, with training				
	Accountability allocated for secure deep cleaning of any				
	been, can be isolated				
	area where the person has				
	Contingency plan in place so the				
	adult in the isolated area.				
	Masks available for supervising				
	separate room				
	Process in place to move a symptomatic child to a				